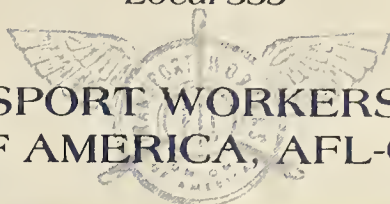


EX OFF.

Local 553

MARY JANE BARRY
President
NANCY CURRIER TAUSS
Vice President
JUDITH A. COUGHLIN
Financial Secretary-Treasurer

**TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO**



EXECUTIVE BOARD
ATL - PATTIE O'DONNELL
BOS - PAUL S. CIMO
DCA - LANA HOLMES
EWR - CANDY MINOT
JFK - CARMEN GONZALEZ
MIA - KATHERINE A. FERER

Dear Sisters and Brothers:

Our Local, representing Eastern flight attendants, **urgently needs your financial support for a new offensive** against Lorenzo and his allies. We call our plan Counterattack '89.

Each Eastern flight attendant and our families have been harmed by Lorenzo's actions before and during the strike. Despite tremendous personal hardships, more than 85% of us are still honoring the IAM's picket lines as we enter the sixth month of the strike.

Unfortunately, while there is little public support for Lorenzo, many air travelers are not aware that Texas Air Corp. owns both Eastern and Continental, and that Lorenzo has joined forces with Scandinavian Airline Systems. SAS now owns 10% of Texas Air, is pumping \$50 million into the company and has been given a seat on Texas Air's board. And, although Eastern is losing millions of dollars a day and the losses are mounting at Continental, Texas Air's financial backers have not yet lost faith in Lorenzo's ability to survive the strike and break Eastern's unions.

The strategy behind COUNTERATTACK '89 is to hit Lorenzo's operations on a number of fronts:

A high profile international boycott of Continental and Eastern as well as SAS. We plan to distribute over a million copies of the enclosed brochure. We want to make sure everyone understands the links between these three airlines and how Lorenzo has undermined service, safety and reliability. We will also be picketing selected travel agencies and the embassies and consulates of Sweden, Denmark and Norway, whose governments own half of SAS.

Actions that target Texas Air's financial backers. Major creditors and stockholders include Teachers Insurance & Annuity Association - College Retirement Equities Fund (TIAA-CREF), Prudential Insurance, Equitable Life, John Hancock Mutual Life, First Executive Life, Morgan Guaranty and financier Carl Pohlad, owner of the Minnesota Twins and Marquette Banks in Minnesota. We want Lorenzo's allies to be held accountable for his actions and realize it's in their interest to get Lorenzo to do the right thing.

Boycott Continental/Eastern/SAS Caravans. The main caravan of cars and vans will campaign from Miami to Newark/NYC, i.e. from Eastern's main base to Continental's, thus highlighting the strike and the need to boycott these carriers.

Our ambitious program can only succeed with your help. Contributions to the **Fight Frank Lorenzo Fund** have provided the seed money for this mailing and printing the first quarter million brochures and several thousand boycott placards. Also it has helped us provide sorely needed money to put flight attendants on the road building support. **We need your continued financial help at this critical time in the fight.** All contributions to the **Fight Frank Lorenzo Fund** will be used to further promote the boycott and other activities to bring economic, public and political pressure on Lorenzo.

Past contributions to this fund, as well as to the AFL-CIO Fairness at Eastern fund, have meant so much to us. We need your help again. Please fill out and mail the coupon in the enclosed boycott brochure.

In Unity,

Mary Jane Barry
Mary Jane Barry
President

Nancy Currier Tauss
Nancy Currier Tauss
Vice President

Judith A. Coughlin
Judith A. Coughlin
Financial Secretary-Treasurer

THOUSANDS
OF AIRLINE
EMPLOYEES
ASK FOR YOUR
SUPPORT

**PLEASE
DON'T FLY
CONTINENTAL
EASTERN
SAS**

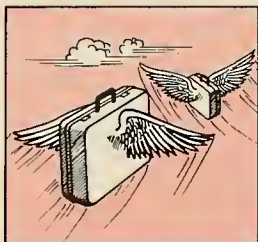


Eastern Flight Attendants, TWU Local 553, AFL-CIO
656 Minola Drive, Miami Springs, FL 33166

AIRLINE HEADACHES YOU DON'T NEED



DON'T FLY CONTINENTAL • EA

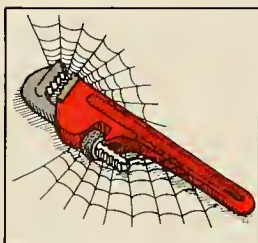


LOST BAGGAGE, SECOND-RATE SERVICE

If you fly Continental, travel light. Last year 269,000 Continental

passengers reported their bags had been lost, damaged or otherwise mishandled by the airline.

In 1988, Continental and Eastern—both owned by Frank Lorenzo's Texas Air Corp—ranked No. 1 and No. 2 among all airlines in the number of overall passenger complaints. Continental had to pay \$250,000 to the Transportation Department in 1987 to settle violations of consumer protection laws.



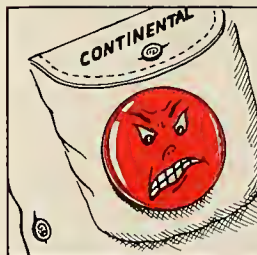
SAFETY AND MAINTENANCE PROBLEMS

Continental likes to fill its work force with low-paid employees,

who may be less experienced and less skilled. A federal investigation found that an inexperienced flight crew was responsible for the 1987 crash of a Continental plane during takeoff in Denver—an accident that left 28 people dead.

Federal investigators also found irregularities in Eastern's maintenance and repair work. A veteran Eastern pilot, warning that the airline's management was cutting corners on safety, told a Congressional committee: "I predict disaster unless this bottom-line, financially oriented group alters its course."

Similar concerns have been voiced by the president of the Aviation Safety Institute, who said Eastern pilots have been "coerced to take airplanes that were not truly airworthy."

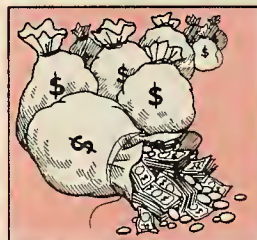


ANGRY WORKERS

Employees who are poorly paid and not respected by management are not likely to provide good service.

Morale among workers at Continental appears to be the worst in the industry. A Continental worker told a reporter: "We're treated like cattle, just like the passengers are."

The same is true at Eastern, where thousands of employees are on strike. In his obsession to break Eastern's unions, Lorenzo made unreasonable demands for concessions and threw the company into bankruptcy. In the name of saving the airline he is destroying it.



EMPHASIS ON GREED, NOT ON FLYING

Lorenzo is a financial manipulator, not a builder of strong air-

lines. He uses a complicated network of holding companies—once described by the *Wall Street Journal* as a "house of mirrors"—to shift resources from the airlines into his pockets and those of his financial allies.

Lorenzo's holding companies siphon off tens of millions of dollars a year from their subsidiaries for "management fees" and other dubious payments. The airlines are also undermined by the transfer of assets from one part of Lorenzo's empire to another. For example, Eastern's reservation system was sold to its parent company Texas Air for the bargain

STERN • SAS

basement price of \$100 million. Now Eastern must pay \$130 million a year to use the system.

Lorenzo's wheeling and dealing hurts the flying public. In their financially weakened condition, his airlines are in no position to be models of service and reliability. In fact, they are helping to lower standards throughout the airline industry.

RESPECTABILITY BOUGHT FROM SAS

Lorenzo's airlines have fallen so low in public esteem that he has turned to Scandinavian Airlines System for a measure of respectability. Last year SAS, the national carrier of Sweden, Norway and Denmark, and Texas Air announced an "alliance" involving shared facilities and marketing as well as a purchase by SAS of 10 percent of Texas Air's stock. SAS chief executive Jan Carlzon has joined the Texas Air board of directors. In its eagerness to break into the U.S. market, SAS has joined forces with the most notorious figure in the business.

WHAT CAN YOU DO TO STOP FRANK LORENZO

Don't book yourself or allow your travel agent to book you on a Continental, Eastern or SAS flight. Not only will you be avoiding headaches, but you will be letting thousands of airline employees know that their fight against corporate greed and mismanagement has not been in vain.

You can also fill out the attached coupon to get more involved in the fight against Frank Lorenzo. Thank you.

YES,

I want to help give Frank Lorenzo a big headache!

- ☐ Enclosed is a contribution of \$_____ made out to the FIGHT FRANK LORENZO FUND.
- ☐ I/my organization will organize an event (house meeting, rally, etc.) to raise money for the Fight Frank Lorenzo Fund and to promote the boycotts of Continental, Eastern and SAS.
- ☐ My organization will send a mailing and/or include an article in our publication asking members to support the boycott and send contributions.
- ☐ My organization will agree to avoid booking flights on Continental, Eastern and SAS for business travel.
- ☐ Please send me _____ brochures to distribute.

Name _____

Address _____

City _____ State _____ Zip _____

Telephone: () _____

Organization _____

Please send coupons, contributions and inquiries to:

FIGHT FRANK LORENZO FUND

Transport Workers Union
Local 553, AFL-CIO
656 Minola Drive
Miami Springs, FL 33166

PLACE
STAMP
HERE

BOYCOTT LORENZO

**DON'T FLY
CONTINENTAL
EASTERN
SAS**



FIGHT FRANK LORENZO FUND


Eastern Flight Attendants
TWU Local 553, AFL-CIO
656 Minola Drive
Miami Springs, FL 33166

EXECOS 8/789

Executive Officers Meeting - August 17, 1989

Things to discuss:

- ① Request to purchase tickets for Director John Flynn's retirement party. *Bring table 6, 10*
- 2 Request from the Transport Workers to suspend their per capita obligation until the strike is over. *OK*
- 3 Request from Eastern flight attendants for financial support for a new offensive. *encourage applicants to contribute*
- 4 endorse ^{little} U. way campaign. *OK* *to contribute*
- 5 ~~APC~~ *discuss* farmworkers *with other groups issues* - *no extension to other groups*
- 6 Southie News - ad \$99 1/2 p. same as last yr
- 7 Bread & Roses Karen Country. *fast practice send \$125*
- 8 Go forward with Cape list *Proposal* *target \$10 fund* *APC-cio/EOL*
9. Gino appeared to discuss JTPA Program
Cardinal - Budget cuts, Pay cut, relationships
Programmatic responsibility and activity.



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<http://archive.org/details/executivecouncil89817aflc>

EXECUTIVE OFFICERS MEETING
AUGUST 17, 1989

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon,
and Faherty

Absent: Exec. V.P. Farmer (ub)

MMS to purchase 10 tickets (one table) for Director John Flynn's
retirement party. So voted.

MMS to suspend the Transport Workers' per capita payments until
their strike is over. So voted.

MMS to encourage financial support for Eastern flight attendants.
So voted.

MMS to send a letter endorsing United Way campaign. So voted.

MMS to purchase 1/2 page ad (\$99) in the Southie News like last
year. So voted.

MMS to contribute \$125 to Bread & Roses. So voted.

Discussion on Farm Workers working with other groups issues.

Met with Giro Cardinal and discussed JTPA Program. Discussion
on budget cuts, pay cuts, relationships, program responsibility
and activity.

MMS to go forward with proposal to fund COPE list. So voted.

Exec JAB.

Local 553

6-29-89

MARY JANE BARRY
President

NANCY CURRIER TAUSS
Vice President

JUDITH A. COUGHLIN
Financial Secretary-Treasurer

TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO



June 23, 1989

Mr. Robert J. Haynes
Secretary-Treasurer
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Ma. 02108

Dear Brother Haynes:

As you know, Local 553 represents the Flight Attendants of Eastern Airlines, and we are now in the fourth month of our strike.

Due to the bankruptcy filing by Eastern on March 9, we failed to receive our dues checkoff check for February and March. Since our membership has been comprised **entirely** of Eastern Flight Attendants, we have received no dues money since February.

We therefore appeal to the Massachusetts AFL-CIO for a suspension of our per capita obligation until the strike is over, and we resume our dues income.

In Solidarity

Judy Coughlin

Judith A. Coughlin
Financial Secretary Treasurer

cc: Mary Jane Barry



FENWAY COMMUNITY HEALTH CENTER

16 Haviland Street
Boston, Massachusetts 02115



UNITED FARM WORKERS
OF AMERICA, AFL-CIO

Arthur Osborne, President
MASS AFL-CIO
8 Beacon St.
Boston, MA 02108

Dear Brother Osborne,

We are pleased to notify you that Cesar Chavez will be appearing in Boston in October at a joint benefit for the United Farm Workers and the Fenway Community Health Center. This event, sponsored by the Gay and Lesbian Labor Network (GALLAN), is intended to build support for the United Farm Worker's current Grape Boycott as well as to raise funds.

Enclosed for your information is the advanced publicity being sent to hundreds of unions, health care groups and gay and lesbian organizations throughout the state.

We would appreciate the opportunity to meet with you as representatives of the benefit committee, and to request your endorsement for this exciting event. We will be contacting you shortly to arrange for a meeting.

In Solidarity,

Robert De La Cruz

Robert De La Cruz
VP, United Farm Workers

Cheryl Schaffer

Cheryl Schaffer
Executive Dir., District 925/SEIU



FENWAY COMMUNITY HEALTH CENTER
16 Haviland Street
Boston, Massachusetts 02115



UNITED FARM WORKERS
OF AMERICA, AFL-CIO

Dear Union Sisters and Brothers,

On Friday, October 13th, **Cesar Chavez, President of the United Farm Workers Union (UFW)** will be appearing at a benefit at the New England Hall in Boston entitled **ALLIES FOR THE 90'S: UNITED FOR HEALTH**.

This benefit is to raise funds both for the work of his union and the **Fenway Community Health Center (FCHC)**, a health center which has a long history of working to meet the health needs of the gay and lesbian community. This event is being presented by the **Gay and Lesbian Labor Activists Network (GALLAN)** which by working with the UFW and the FCHC, is hoping to publicize the link between the life threatening health and human rights concerns of the gay/lesbian and farm worker populations.

This benefit will celebrate the unique commonality between the Farm Workers and the Fenway. While the UFW has waged a national grape boycott to end the use of toxic pesticides, which have caused their families inestimable suffering due to cancer and birth defects, FCHC is fighting against AIDS as it works to maintain and increase urgently needed services for the gay and lesbian community.

UNITED FOR HEALTH is an opportunity for these communities and all those who support them to join together to demand a stop to the continued systematic affront to their health rights and to reach across barriers building powerful coalitions for the future.

Appearing with Cesar Chavez will be The Flirtations, an a cappella singing group from New York, which has received rave reviews for their energetic, entertaining and gay positive performances.

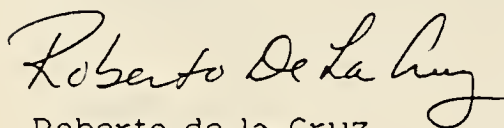
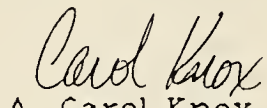
We are writing to ask your support for this important event. You and your organization can help by:

- **publicizing the event** to your members in your newsletter and at your membership meetings. (A sample newsletter article is enclosed for your convenience.)
- becoming a **sponsor** for a contribution of \$50, or an **endorser** for a contribution of \$25
- assigning a representative from your union to come on stage and officially **sign on to the Grape Boycott** along with other unions and organizations
- **attending the event!** Tickets are \$10 in advance and are available by calling Steve Huber at 267-0900, or at the door for \$12. (OVER)

Please fill out the attached form and return it as soon as possible
in the enclosed envelope!

We thank you for joining with us and Cesar Chavez in supporting
this important fundraising and educational effort.

In Solidarity,


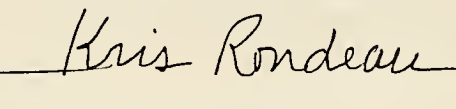
 

Roberto de la Cruz
VP, United Farm
Workers

A. Carol Knox
VP, District 65/UAW

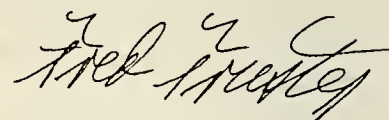


Celia Wcislo
Pres., SEIU 285

Domenic Bozzotto
Pres., HERE Local 26

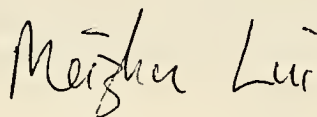
Kris Rondeau
HUCTW/AFSCME*



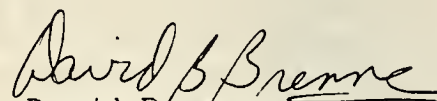
Fred Trusten
Pres., SEIU 509



Dorine Levasseur
Pres., SEIU 925



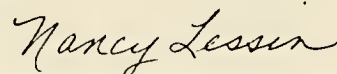
Meizhu Lui
Pres., AFSCME 1489



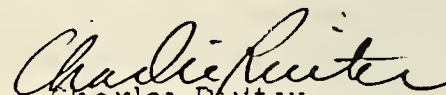
David Brenner
Pres., Local 66



William Murphy
Organizer, Painters
District Council #35*



Nancy Lessin
Dir., Mass. Coalition for
Occupational Safety &
Health (MassCOSH)



Charles Rulter
Business Agent,
IUE Local 201

*For Identification Purposes only

UNION NEWSLETTER ARTICLE

CESAR CHAVEZ TO APPEAR AT FUNDRAISER FOR GRAPE BOYCOTT ON OCTOBER 13TH

Cesar Chavez, the legendary leader of the **United Farm Workers union**, will speak at a benefit for his union and the **Fenway Community Health Center** on Friday night, **October 13th at the New England Hall in Boston**. This event, entitled **ALLIES FOR THE 90'S; UNITED FOR HEALTH**, will also feature the Flirtations, an a cappella singing group from New York who have received rave reviews for their energetic, entertaining and gay positive act. This fundraiser is being presented by the **Gay and Lesbian Labor Activists Network** (GALLAN) to raise funds for both organizations, to build support for the current, ongoing grape boycott, and to link the health and human rights concerns of the farm worker and gay and lesbian communities.

This benefit will celebrate the unique commonality between the Farm Workers and the Fenway. While the UFW has waged a national grape boycott to end the use of toxic pesticides, which have caused their families inestimable suffering due to cancer and birth defects, FCHC is fighting against AIDS as it works to maintain and increase urgently needed services for the gay and lesbian community.

These communities have much in common. They represent groups of people who have consistently been treated as expendable. They have engaged in long struggles for recognition and an increased voice. They have met with the successes that come with determined struggle and serve as models for other communities. And they now face health crises that jeopardize lives and threaten their communities.

UNITED FOR HEALTH is an opportunity for these communities and all those who support them to join together to demand a stop to the continued systematic affront to their health rights and to reach across barriers in building powerful coalitions for the future.

Tickets for the event, which begins at 8:00 p.m., are \$10 in advance and \$12 at the door, and available by calling Steve Huber, at the Fenway at 267-0090 ext. 203. Please call _____ in your union for more information.

FENWAY/FARM WORKER FUNDRAISER SOLIDARITY FORM

-- Please fill out and return this form --

YES! Our union wishes to support the fundraiser for the Farm Workers and the Fenway Community Health Center.

All contributors will receive one free ticket and will be listed in the program.

WE WILL:

_____ BE A \$50 Endorser

_____ BE A \$25 Sponsor

_____ SEND A REPRESENTATIVE TO SUPPORT THE UFW GRAPE
BOYCOTT (name & phone of rep _____)

_____ PURCHASE _____ TICKETS FOR OUR MEMBERSHIP
(for more ticket information call 267-0900 ext. 203)

_____ ADVERTISE THE BENEFIT IN OUR NEWSLETTER

Please list our organization on the Program as _____

Checks payable to Farm Worker/Fenway Fundraiser and should be sent to:

Farm Worker/Fenway Fundraiser
Fenway Community Health Center
Attn. Steve Huber
93 Massachusetts Ave. 3rd Floor
Boston, MA 02115



GAY
AND
LESBIAN
LABOR
ACTIVISTS
NETWORK



FENWAY COMMUNITY HEALTH CENTER
16 Haviland Street
Boston, Massachusetts 02115



UNITED FARM WORKERS
OF AMERICA, AFL-CIO

Dear Friends:

We are writing to request your participation in an exciting, unique, and noteworthy event. On **FRIDAY, OCTOBER 13, 1989**, the Gay and Lesbian Labor Activist Network (GALLAN), is sponsoring a benefit for the Fenway Community Health Center (FCHC), and the United Farm Workers (UFW) entitled *ALLIES FOR THE 90s: UNITED FOR HEALTH*. This benefit will feature Cesar Chavez, President of the UFW, and the Boston premiere of New York's fabulous Flirtations, a dynamic and talented gay men's a cappella singing group.

This benefit will celebrate the unique commonality between the Farmworkers and the Fenway. While the UFW has waged a national grape boycott to end the use of toxic pesticides, which have caused their families inestimable suffering due to cancer and birth defects, FCHC is fighting homophobia and AIDS as it works to maintain and increase urgently needed services for the gay and lesbian community.

Progressive labor, the UFW, and gay and lesbian communities have a history of mutual support. In 1978, the UFW fought against the Briggs Initiative in California, and Cesar Chavez represented Labor when he spoke at the 1987 National March on Washington for Gay and Lesbian Rights. Gay people in California have been highly organized in their ongoing support of the UFW Boycott. GALLAN is a new organization which advocates for the rights and concerns of gay and lesbian workers.

These communities have much in common. They represent groups of people who have consistently been treated as expendable. They have engaged in long struggles for recognition and an increased voice. They have met with the successes that come with determined struggle and serve as models for other communities. And they now face health crises that jeopardize lives and threaten their communities.

UNITED FOR HEALTH is an opportunity for these communities and all those who support them to join together to demand a stop to the continued systematic affront to their health rights and to reach across barriers in building powerful coalitions for the future.

There are several ways in which your organization/business can participate in this great event:

- * have a representative of your organization/business join the role call of supporters who will briefly come to the stage pledging support of the UFW grape boycott.

- * help us fill the theatre by purchasing blocks of tickets (\$10 in advance; \$12 at the door).

* help us promote *UNITED FOR HEALTH* by advertising the event in your newsletter and/or including our flyer in your next mailing.

* become a Sponsor (\$50 minimum donation) or a Contributor (\$25 donation). Sponsors and Contributors will be listed in the event's program booklet.

This coalition of support provides an opportunity for Boston's gay and lesbian community to publicly support the UFW grape boycott while raising money and support for our only gay/lesbian community based health provider.

Please support the mutual struggles for health and human rights being fought by both gay people and farmworkers and enjoy an inspirational evening of great entertainment. For more information, call Steve Huber at 617-267-0900.

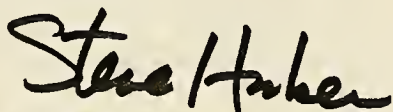
JOIN US ON

FRIDAY OCTOBER 13, 1989

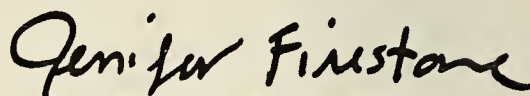
8:00 PM

AT THE NEW ENGLAND HALL

In Solidarity,



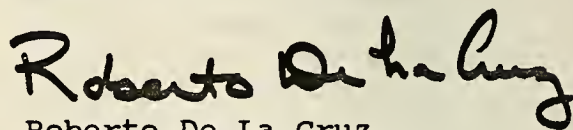
Steve Huber
Fenway Community Health Center



Jenifer Firestone
Event Coordinator



Susan M. Moir
Gay and Lesbian Labor Activist Network



Roberto De La Cruz
United Farm Workers

please fill out and return the form below

Organization/Contact Person/Phone Number _____

_____ would love to support *ALLIES FOR THE 90s: UNITED FOR HEALTH*. We will (check):

- _____ Send a representative to support the UFW Grape Boycott.
- _____ Purchase _____ tickets (\$10 in advance; \$12 at the door)
- _____ Be a Sponsor (\$50 minimum) or a Contributor (\$25).
- _____ Advertise the benefit in our newsletter or include a flier in a mailing.

make checks payable to FARMWORKER/FENWAY FUNDRAISER